



TRIALS POLICY

Timeline of trial registration process:

- Trial dates to be agreed by the general committee approximately midway through the current season and advertising on social media pages published to advise these dates as soon as agreed.
- The current registration platform link will be provided to members 4 weeks prior to registration close date of applicable season.
- Registration close date will be at least two weeks/or in a timely manner before first trial to enable TSC or selectors and/or committee to make arrangements for trials. (i.e members will have 3 weeks to register).
- Secretary to liaise with SUNA re booking of courts as soon as dates are known.

******If No TSC then the general committee will take on the roles of TSC******

Personnel of TSC:

- Trials Coordinator (a General Committee Member)
- 1 x General Committee member
- 2 x other members – as selected by Trials Coordinator (general committee retains right to review members of sub-committee if a conflict is found to exist)
- The General Committee approves the composition of the Trials Selection sub-committee.

Role of TSC:

- Organisation and coordination of selection trials for all age groups including:

- Meet as required by the Trials Coordinator.
- Responsible for final teams or squad selections.
- Recruitment and appointment of selectors and pencillors (when required).
- Organisation of program of the day.
- Organisation of umpires (liaise with Umpire Co-coordinator – TSC to notify umpire co-coordinator of umpiring requirements).
- Liaising with Selection Panels and Head Selectors.
- Provide updates as to the progress of selection to the General Committee.
- Assist with the creation of a short list of coaches for the coming season together with the committee.
- Organisation of primary carer for trial days.
- Liaise with current coaches regarding players' performance during season (i.e. whether a player should be going up/stay/go down).
- Present Proposed final team selections to General Committee.

Selectors:

- For each age group (except for U9s):
 - A minimum of two selectors and up to three selectors including one head selector
 - One pencillor (if required) (does **not** have a role in the selection process)

NOTE: that if a selector is a parent for the grade in which their child is trialling (all endeavours will be made however not to have a parent selector) that selector will not have any involvement in the evaluation or selection for that player.

No more than one parent selector can be assigned to an age group.

All age group selection panels are presented to the general committee by the selectors Trials Coordinator at least one week prior to the first trial, for approval.

- Selectors prepare the games for each trial.
- Selectors will keep notes of each trial for each player which can be referred back to later if there is a query regarding their placement.
- Each selector will mark players with a 1,2,3,4 etc with regard to which team they will likely be placed in according to how they trial as the selector sees it.
- Every attempt is to be made to ensure all players have equal court time over the course of the trials. It should be conveyed to players/parents that every effort is made for equal court

time but there are instances where depending on position requirements this cannot always be the case.

- All trial information by each selector is required to be kept in confidence. All discussions regarding players and selections are to be kept confidential.

Trial Process:

- Full payment of fees is required by each player (or a payment plan in place) before player takes court when registering on the current platform (it still needs to be before the player takes court at trials)
- As per Registration Information our refund policy states a full refund of fees is only payable if a player withdraws from trials BEFORE the registration close date. If a player withdraws after the registration close date and PRIOR to the commencement of the applicable season the registration fee minus \$100 trial fee will be refunded.
- Current coaches may provide a player evaluation of each player before the trial process begins. A verbal conversation can be had to communicate any information relevant. This information may be taken into consideration in selection of teams.
- Trial 1 – selectors are to concentrate on placing players into probationary teams.
- Trial 2 – Selectors are to concentrate on refining and finalising teams. (if required)
- The selectors and committee members will meet after the first trial and before the second trial to discuss and refine the age groups ready for the second trial. (if required)
- The TSC in consultation with the general/exec committee reserve the right to set the number of trial dates depending on player registration for each age group.

Selection of teams:

- 9&under age group to be selected predominantly on age;
- A total of 9 players are to be selected for each team;
- If 9 players cannot be selected for each team due to a lack of numbers, the bottom team MUST have 9 players;
- The best player for each position is to be selected for the top teams for each age group.
- All teams of all age groups will be selected on a probationary basis by the end of the second trial.
- All selectors will work together in making team selections. Any problems with selection will be settled by the TSC or general committee or if unable to be settled. If there is any conflict of interests that a committee member has they will not take part in the discussion.
- The teams as selected are to be provided to the secretary within 7 days after the final trial.
- Player movement from selected teams can be made once training begins or before the third game once the season begins. Any proposed changes must be discussed and decided upon with the Trials Coordinator, selectors and/or committee.-

Factors to be considered when determining player placement:

- Trial performance.
- Team mix and balance.
- Player availability for training and games.
- Player history as provided by the previous coach (if required).

Rules for Players:

- Players will nominate 2 preferred positions on the current registration platform form – however the selectors will have discretion to play that player in another position if they see fit.
- Players must attend all trial days:
 - If a player is unable to attend trials – they are to advise the secretary in writing who will notify the TSC, Selectors and general committee.
 - A Coaches evaluation form will be required for that player

Exceptions to the Rules for Players

- If numbers are short in any age group, selectors, TSC or committee can bring up players from the age group below (those players will first meet the club criteria or the oldest in the age group). Parent/s will be approached by the secretary or president to ask if the player is able to play up.
- All player placements are subject to player numbers in each age group and balance of teams.
- Social teams will be allowed for the winter and summer season. All players must pay their \$100.00 placement fee deposit to the club by the first trial when registering with the current registration platform or the team will not be registered with SUNA. If players pay after the date of registration with SUNA, a fee will be applied and that team will have to pay that. Should the team pull out of the competition, the team will be responsible for any applicable fees
- Players who do not trial and who have not notified the Committee (via the secretary) in writing of their reasons for not trialling, will be placed into the bottom team of their age group.
- If a current player is unable to trial and notifies the committee (via the Secretary) in writing stating their reason for not trialling, the selectors and secretary will liaise with the player's current coach, together with someone from the TSC committee for input regarding the

player's team selection. In this instance, the secretary must be satisfied with the reason provided for not being able to attend any trial.

- If a new player is unable to attend any trial whether they notify the committee (via the secretary) or not, they will be placed in the bottom team.
- If a current player is unable to trial due to an injury, the player may be required to obtain a doctor's certificate. The secretary will liaise with the player's current coach (if applicable) together with someone from the TSC committee or general committee for input regarding the player's team selection.
- If a parent has a concern, they are not to approach the selection panel. The concern should be raised with the Trials Co-ordinators and secretary but if the Trials Coordinator and secretary are part of a selection panel another member of the committee will be nominated to be the designated person parents can approach on the day or their concern can be addressed in writing to the general committee via the secretary.
- Any requests for reviews by parents or players will not be taken into consideration. Players are on probation for the first 3 weeks. If the current coach feels that a player should be moved it is up to the coach to address with the TSC or general committee.

After trials

- Selected teams from each age group can be made available to the general committee for their information.
- Coaches will then be selected for each team.
- Registrar or secretary allocates players to teams in the current registration platform.
- Secretary generates and sends out acceptance letters (also provides communication reminders etc).
- Players/parents have 7 days from the date of team selection letter being sent out from the secretary to accept their position via a return email to the secretary confirming they have accepted their team placement.
- If a player/s does not accept their position in the team they have been selected in, the Trials Co-Ordinator or general committee will liaise with the selectors of the appropriate age group (together with the other selectors, if necessary) to re-select player/s for the applicable team. There may be a flow on effect which will be dealt with in the same manner. If a definitive decision cannot be made by the relevant selectors and coaches then scratch matches will take place. The coach requiring the player will make the decision which player they require. Should the TSC or general committee feel that the applicable coach requires assistance with the decision, the TSC or general committee will appoint a suitable person to assist.
- If teams of 9 cannot be selected for any reason, this will be addressed by the general committee.
- If there are players that register after the registration close date, it will be necessary to have a waiting list which will be managed by the registrar and /secretary.
- Player movement from selected teams can be made once training begins or before the third game once the season begins. Any proposed changes must be discussed and decided upon

with the Trials Coordinator, selectors or general committee of the applicable age group, and the coach if required.

Complaints / Disputes

- Any complaints/disputes that arise should be directed to the secretary and passed to the president who will advise the Trials Coordinator committee or general committee. Trials Coordinator, the president or secretary will (depending on issue) work with the relevant selector/s of the applicable age group to provide appropriate response. Response will be provided to the president who will directly liaise with the complainant regarding the issue/complaint.
- In the event a complaint is received about the Trials Coordinator/selector/s who is selecting for the age group, the president and at least 2 members of the executive of the committee will investigate and handle the dispute.

If any member of the selection panel is found to not comply with this policy, the issue should be raised with the president who will investigate with the executive committee members.